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## 1.0 INTRODUCTION

D.M. Wenceslao & Associates, Inc. (DMW) recognizes that biodiversity, healthy ecosystems, and nature-related services are fundamental to environmental resilience, climate stability, community well-being, and sustainable economic development.

DMW acknowledges that its activities both depend on and may impact biodiversity, ecosystem services, water resources, and natural environments. The Company is committed to protecting and enhancing biodiversity, responsibly managing nature-related risks, and integrating environmental stewardship into its operations and business relationships.

This Policy establishes DMW's commitments and approach to biodiversity conservation, nature-related risk management, ecosystem protection, and sustainable land and water stewardship.

This Policy supports DMW's commitment to:

- Sustainable Development Goal (SDG) 14: Life Below Water;
- Sustainable Development Goal (SDG) 15: Life on Land;
- Responsible environmental management;
- Climate resilience; and
- Sustainable urban development.

## 2.0 BIODIVERSITY AND NATURE COMMITMENTS

### 2.1 Biodiversity Protection

- 2.1.1 DMW is committed to protecting and enhancing biodiversity and ecosystem health within its sphere of influence.
- 2.1.2 The Company seeks to avoid, minimize, and manage adverse impacts on biodiversity associated with its operations, developments, projects, and business relationships.
- 2.1.3 DMW promotes the conservation and enhancement of urban green spaces, waterways, coastal environments, and ecological assets where relevant.

### 2.2 Nature and Ecosystem Conservation

- 2.2.1 DMW recognizes the value of natural ecosystems and ecosystem services, including flood regulation, climate resilience, water quality, habitat provision, and other environmental benefits.

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2.2.2 The Company seeks to protect, conserve, and where feasible enhance ecosystems affected by its operations and developments.

2.2.3 Biodiversity, ecosystem integrity, and environmental resilience considerations may be incorporated into project planning, development, construction, operations, and maintenance activities.

### 2.3 No Net Loss Objective

2.3.1 DMW seeks to avoid and minimize biodiversity loss and support no net loss of biodiversity where relevant and feasible.

2.3.2 The Company encourages responsible land use, habitat protection, ecological enhancement, and ecosystem restoration within its developments and activities.

### 2.4 Biodiversity Targets and Priority Areas

2.4.1 DMW may establish biodiversity-related objectives, programs, and indicators to support biodiversity conservation and ecosystem stewardship.

2.4.2 Priority biodiversity areas may be identified based on biodiversity assessments, environmental risk assessments, stakeholder engagement, regulatory requirements, and operational considerations.

## 3.0 BIODIVERSITY RISK ASSESSMENT

### 3.1 Location-Specific Assessment

3.1.1 DMW encourages ecological, environmental, and biodiversity assessments for projects where relevant to identify biodiversity-related risks, opportunities, and management measures.

3.1.2 Biodiversity assessments may consider site-specific environmental conditions, surrounding ecosystems, waterways, coastal areas, ecological features, and other relevant environmental characteristics.

### 3.2 Dependency-Related Risks

3.2.1 DMW recognizes that its operations and developments may depend on ecosystem services and natural resources.

3.2.2 Dependency-related biodiversity risks may include:

- Water availability and quality;

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- Flood regulation and coastal protection;
- Climate resilience;
- Urban ecosystem services;
- Soil stability; and
- Other ecosystem functions relevant to the Company's activities.

### 3.3 Impact-Related Risks

3.3.1 DMW seeks to identify and assess actual and potential impacts on biodiversity and ecosystems associated with its operations and developments.

3.3.2 Impact-related biodiversity risks may include:

- Habitat modification or disturbance;
- Land-use change;
- Vegetation removal;
- Pollution of land, air, or water;
- Biodiversity loss;
- Ecosystem degradation; and
- Other environmental impacts relevant to the Company's activities.

### 3.4 Location-Specific Assessment

3.4.1 Biodiversity and nature-related risks may be considered as part of DMW's enterprise risk management, sustainability management, project planning, and environmental management processes.

3.4.2 Nature-related risks and opportunities may be reviewed periodically to support informed decision-making and environmental stewardship.

### 3.5 Scope of Assessments

3.5.1 Where relevant, biodiversity and nature-related assessments may consider:

- Own operations and development activities.

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- Areas adjacent to Company operations or developments.
- Upstream activities, including suppliers, contractors, consultants, and relevant service providers.
- Downstream activities and business relationships where biodiversity impacts may be relevant.

#### 4.0 MITIGATION HIERARCHY

##### 4.1 Avoid

- 4.1.1 DMW seeks to avoid biodiversity impacts wherever feasible through responsible planning, design, siting, and operational practices.
- 4.1.2 Environmental and biodiversity considerations may be incorporated during project planning and land-use decisions to help avoid impacts on environmentally sensitive areas.

##### 4.2 Reduce

- 4.2.1 Where impacts cannot be fully avoided, DMW seeks to reduce and minimize impacts through appropriate environmental management measures.
- 4.2.2 Reduction measures may include pollution prevention, resource efficiency initiatives, sustainable landscaping, and responsible construction and operational practices.

##### 4.3 Regenerate

- 4.3.1 DMW supports activities that improve ecological function and environmental quality within areas under its influence.
- 4.3.2 Regenerative activities may include planting native or climate-adapted vegetation, ecological enhancement initiatives, and improvement of urban green spaces.

##### 4.4 Restore

- 4.4.1 The Company seeks to support the restoration and rehabilitation of ecosystems, waterways, and environmental assets where feasible.
- 4.4.2 Restoration initiatives may include waterway rehabilitation, habitat enhancement, revegetation, landscape restoration, and environmental improvement programs.

##### 4.5 Transform

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4.5.1 DMW supports collaboration, partnerships, innovation, and stakeholder engagement that contribute to long-term biodiversity conservation and ecosystem resilience.

4.5.2 The Company seeks to promote environmental awareness and responsible stewardship through engagement with employees, tenants, suppliers, contractors, communities, government agencies, and other stakeholders.

## 5.0 WATERWAY AND COASTAL PROTECTION

### 5.1 Waterway Stewardship

5.1.1 DMW supports initiatives to improve water quality, maintain waterways, and reduce pollution within areas under its influence.

5.1.2 The Company may participate in environmental programs that promote cleaner waterways, flood prevention, and ecosystem health.

### 5.2 Coastal Protection

5.2.1 DMW supports the protection and maintenance of coastal environments where relevant to its operations.

5.2.2 Coastal stewardship activities may include cleanup programs, community engagement initiatives, and environmental partnerships that contribute to healthier coastal ecosystems.

## 6.0 SUPPLIER AND BUSINESS PARTNERS

### 6.1 Suppliers, Contractors, and Consultants

6.1.1 DMW encourages suppliers, contractors, consultants, and service providers to support biodiversity protection, ecosystem conservation, and responsible land-use practices.

6.1.2 Environmental and biodiversity considerations may be reflected through supplier engagement activities, procurement processes, contractual expectations, and sustainability-related evaluations where appropriate.

### 6.2 Business Partners

6.2.1 DMW seeks to collaborate with tenants, joint venture partners, investors, developers, customers, and other business partners to promote biodiversity stewardship and environmental responsibility.

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- 6.2.2 The Company encourages business partners to support biodiversity conservation, ecosystem protection, and sustainable development practices consistent with DMW's environmental commitments.

## 7.0 STAKEHOLDER ENGAGEMENT

### 7.1 Suppliers, Contractors, and Consultants

- 7.1.1 DMW recognizes the importance of stakeholder engagement in supporting biodiversity and ecosystem protection.

#### 7.1.2 Relevant stakeholders may include:

- Local communities;
- Government agencies;
- Environmental regulators;
- Tenants;
- Suppliers and contractors;
- Academic and technical experts;
- Environmental organizations;
- Investors; and
- Other affected stakeholders.

- 7.1.3 Stakeholder engagement may support biodiversity assessments, environmental planning, conservation initiatives, restoration projects, and continuous improvement activities.

## 8.0 GOVERNANCE AND ACCOUNTABILITY

### 8.1 Roles and Responsibilities

- 8.1.1 Relevant departments are responsible for supporting implementation of this policy within their respective areas of responsibility.

- 8.1.2 Environmental and sustainability functions may support biodiversity assessments, monitoring activities, stakeholder engagement, and environmental reporting.

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8.1.3 Senior Management oversees implementation of this policy and supports the integration of biodiversity and nature-related considerations into Company activities.

## 9.0 GOVERNANCE AND REVIEW

### 9.1 Legal Compliance and Best Practice

DMW complies with applicable environmental laws and regulations and seeks to adopt recognized biodiversity, ecosystem management, and environmental stewardship best practices where feasible.

### 9.2 Monitoring and Continuous Improvement

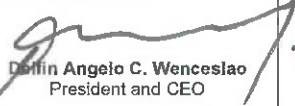
The Company periodically reviews biodiversity-related risks, commitments, initiatives, and performance to support continual improvement.

### 9.3 Management Oversight

Senior Management oversees implementation of this policy and promotes biodiversity protection, ecosystem stewardship, and responsible environmental management throughout the organization.

### 9.4 Annual Review

This policy shall be reviewed annually and updated as necessary to reflect changes in business operations, environmental conditions, regulatory developments, stakeholder expectations, emerging scientific knowledge, and recognized best practices.

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